



City of Palos Heights
Finance Committee Meeting
Friday, June 16, 2023
9:00 a.m.
MINUTES

CALL TO ORDER

Chairman McGrogan called the Finance Committee meeting to order at 9:00 a.m. In attendance were Aldermen Bylut, Alderman McGovern, Alderman Key, City Administrator David Strohl, Attorney Marron Mahoney and Recording Secretary Ashley Pala.

APPROVAL OF MINUTES

Alderman McGrogan moved to approve the minutes of the Finance Committee meeting held on May 9, 2023, seconded by Alderman Bylut. On a voice vote, the motion passed unanimously.

APPROVAL OF THOMAS BROWN BILLS

Alderman McGrogan moved to approve the Thomas Brown bills in the amount of \$1,800.00, seconded by Alderman Key. On a voice vote, the motion passed unanimously.

APPROVAL OF MORRIS ENGINEERING BILLS

Alderman Bylut moved to approve the Morris Engineering bills in the amount of \$129.50, seconded by Alderman Key. On a voice vote, the motion passed unanimously.

OLD BUSINESS

Discussion regarding the proposed classification and compensation study occurred. Alderman McGrogan stated staff in house can perform the study and that he would rather use the funds to divide amongst staff. Alderman McGovern stated the study was a good idea and that it would benefit to have an outside agency perform the study to not interrupt the day to day operations at City Hall. Alderman Key stated it would be beneficial to use if someone retires are leaves to know what we should offer applicants. Alderman Bylut stated from utilizing consulting firms in his past experience that he feels it would not be money well spent.

Alderman Key motioned to approve an agreement with McGrath Human Resources Group to conduct a classification and compensation study, seconded by Alderman McGovern. On a voice vote, the motion passed on the following vote:

Ayes: 2-Key, McGrogan
Nays: 2-McGrogan, Bylut
Absent: 0-None

CLOSED SESSION

At 9:17 a.m. Chairman McGrogan moved to go into closed session for the purpose of discussing collective bargaining matters for Public Works, seconded by Alderman McGovern. Upon a call of the roll, the motion passed on the following vote:

Ayes: 4-Bylut, McGovern, McGrogan, Key.
Nays: 0-None.
Absent: 0-None.

At 9:20 a.m. the Finance Committee reconvened into regular session.

Alderman McGrogan motioned to recommend the collective bargaining agreement for Public Works to City Council, seconded by Alderman McGovern. On a voice vote, the motion passed unanimously.

ADJOURNMENT

There being no further business, Chairman McGrogan made a motion to adjourn, seconded by Alderman Bylut. On a voice vote, the motion passed unanimously.

Meeting adjourned at 9:21 a.m.

Respectfully submitted,

Ashley Pala, Recording Secretary